

Job Title	Substance Use Social Worker		
Team	Recovery Project	Reports to	Recovery Project Manager
Department	Recovery Services	Location	Worthing
Direct Reportees	N	Flexibility for home working	N
Budget responsibilities	N		

Key Responsibilities

- To develop social work practice across the organisation, working alongside clients and staff to help facilitate the best possible outcome for people we support.
- To support a caseload of clients within residential drug and alcohol services and requiring social work interventions, supporting them to navigate social care pathways.
- To ensure clients' rights are upheld through promotion of self-advocacy and advocating on behalf of clients when appropriate.
- To demonstrate a commitment to and role model trauma informed ways of working and support the development of Psychologically Informed Environments
- To provide family-based interventions.
- To support and advise service managers and staff on safeguarding concerns and relevant social care processes, including Care Act, Mental Capacity Act and Mental Health Act assessments.
- Raising statutory services awareness of Turning Tides and the needs of people experiencing homelessness.
- Support the collation of data for organisational wide KPI's, including both quantitative and qualitative data. Including case studies and reports as required.

Compliance with Organisational policies and regulatory requirements

- Abide by Turning Tides' policies and procedures and regulatory requirements at all times and in particular:
 - Health and Safety
 - Adult and Child Safeguarding, Professional Boundaries
 - DPA and Data Management
- Ensure all service policies and procedures are regularly reviewed and well embedded.
- Play an active part in the development and implementation of organisational wide policies and procedures.

Equality and Diversity

- Promote and embed a proactive approach to equality and diversity – by example and in management approach
- Participate in equalities impact assessment and review as required

General

- Maintain personal development including participation in performance reviews and training.
- Undertake any other reasonable duties required by the management team
- Maintain at all times the ethos of Turning Tides.

Specification

Candidates will be invited to interview based on the following criteria.

Knowledge and Experience

Criteria
Good knowledge and understanding of the Care Act 2014 and implications for Safeguarding.
Good knowledge of substance misuse, mental health and social exclusion.
Good understanding of the principles of Psychologically Informed Environments, the impact of trauma and application of trauma informed ways of working
Experience of applying social work training in complex cases including those involving child protection and vulnerable adults
Experience of working with vulnerable adults experiencing multiple exclusions.
Proven track record of involving clients in the delivery of services.
Experience of multi-agency working and influencing key stakeholders.

Skills and abilities

Criteria
Ability to apply person-centred interventions to support recovery, as well as the ability to transfer such knowledge and any associated skills.
Commitment to and good understanding of equality and diversity.
The ability to forge effective working relationships within a team and with external stakeholders
Ability to prioritise a complex set of demands and in an operationally effective way.
Ability to set out concisely complex written information in an easy to understand way.
Commitment to personal growth and extending own professional competence and knowledge.
Good computer literacy skills and ability to make effective use of systems.
Ability to communicate with a wide range of people and apply basic counselling skills and motivational interviewing techniques.

Specific Job Requirements

Criteria
Hold a current Social Work Qualification and Current Social Work Registration.