

**EQUAL OPPORTUNITIES MONITORING FORM
VOLUNTEERS**

Why do we ask for this information?

We want to make sure that our volunteering programme is available to all. It is important to us that our volunteer team reflects the communities in which we work and that is why we are committed to equality of opportunity in every aspect of our work.

The data collected on this form allows Turning Tides to monitor the success of our equality, diversity and inclusion policy - the more data we collect, the more informed we are.

Please take a moment to complete this form in the knowledge that it is anonymous and all information is confidential.

Please answer each of the following criteria by marking which category best describes you.

Which gender describes how you think of yourself?

Female	Male	Non-binary	Other	Prefer not to say (please state)

How old are you?

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Do you consider yourself to have a (dis)ability?

Yes	No

Employment Status

Employed Full Time	Employed Part Time	Self Employed	Not in paid employment	Retired	Student

Please let us know your religion or beliefs

I prefer not to share this information.

How would you describe your ethnicity?

White

British	Irish	Any other White background
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Black or Black British

African	Caribbean	Any other Black background
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Asian or Asian British

Indian	Pakistani	Bangladeshi	Chinese	Any other Asian background
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Mixed Multiple Ethnic Groups

White & Asian	White & Black Caribbean	White and Black African	Any other mixed/multiple ethnic background
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Other Ethnic Group

Arab	Any other ethnic group (please specify)
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I prefer not to share this information:

How would you describe your sexuality?

Heterosexual	Lesbian	Gay	Bisexual	Other (please specify)

Thank you for completing this form.